

# Benjamin Britten School



## Changing Room Policy

## Aim

We have a duty to protect the students in our care. This includes putting measures in place to make sure children and young people feel safe and comfortable when changing for physical education lessons and extra-curricular activities.

## Procedures

At Benjamin Britten School, we seek to make adequate and sensitive arrangements to help ensure our students do not feel vulnerable or unsafe whilst changing. These include;

- Same gender changing;
- Same gender staff supervising the changing rooms;
- Alternative changing provision for those with medical needs or disabilities ; and
- Supporting requests, where possible, from students who identify as transgender, non-binary, or those questioning their gender identity.

## Supervision

It should not be necessary for staff to remain in the changing rooms for the duration of the time students are changing.

Our staff will enter the changing rooms for the purposes of;

- Dealing with any issues regarding kit;
- Checking the attendance of any students, if required;
- Monitoring the behaviour of students during this unstructured time;
- Communicating messages with groups/students;
- Ensuring students are ready for their lesson in a timely manner; and
- Dealing with illness or injury of a student

When entering the changing room, staff will endeavour to announce their arrival as soon as possible before reaching the room, giving students time and opportunity to cover up should they want to. There are times when this will not always be possible and is therefore guidance for staff, not expectation.

## Behaviour

We expect high standards of behaviour from students using the changing facilities. Respect for one another's privacy is of paramount importance in this environment. The school will therefore factor this into making decisions about appropriate sanctions for students who are found to have used this opportunity to behave in a way that compromises the safety or welfare of others.

## Links to other policies

This policy works in conjunction with the following school policies:

- Behaviour Policy and Procedures
- Anti-bullying Policy

- Equality Information and Objectives
- Child Protection and Safeguarding Policy

### Contact

If you have any queries regarding this policy or changing room procedures at Benjamin Britten School, please contact Miss Z. Schofield, Head of Physical Education, via the school office on 01502 582312 or [office@benjaminbritten.school](mailto:office@benjaminbritten.school).